September 24th, 2011

To: Barack H. Obama

1600 Pennsylvania Ave NW

Washington, DC 20500

RE: Social Security Administration Notice of Mismatch Letter

Dear. Mr. Obama,

Currently, the **Immigration Reform and Control Act** (1986) require employers, by law, to establish that their employees are eligible to work in the United States. The Form I–9 was developed for verifying that persons are eligible to work in the United States.

Employers are required by law to have employees hired after November 6, 1986 fill out Section 1 of the Form I-9 when they start to work. Section 1 of Form I-9 asks for your name, birth date, address and social security number (SSN). It also asks you to attest if you are; A citizen of the United States, A non-citizen national of the United States, A lawful permanent resident (Alien#) or An alien authorized to work.

As one of your employers I used due diligence attempting to find a copy of your I-9 on the White House Website and other public records websites and could not. I am including an I-9 Form for you to fill out so I can keep it on file as required by law.

On the White House website I did find your name, date of birth and your address. I found the SSN you are using on a copy of your **Selective Service Registration**. I have heard you say many times that you are a citizen of the United States.

I registered with the government run E-Verify System and on August 17th, 2011, I entered your name, birthdate, address, SSN and citizen

status in to E-Verify. The data was correctly entered. I was allowed to run a check on your eligibility to work in the United States.

I received back a "Notice of Mismatch with Social Security

Administration Records: SSA record does not verify, other reason."

The Immigration and Custom Enforcement (ICE) have stated that an employer's failure to adequately follow-up on a Notice of Mismatch could constitute evidence of or contribute to an employer's constructive knowledge of an employee's unauthorized status.

When an employer receives a Notice of Mismatch concerning one of their employees the Office of Special Counsel for Immigration-Related Unfair Employment Practices states that the employer:

- 1. Must inform the employee of the no-match notice. Consider yourself informed by means of this letter.
- 2. Must ask the employee to confirm his/her name and SSN. Please confirm or correct the name and SSN I entered in to the E-Verify System: Barack H Obama 042-68-4425.
- 3. Please correct or confirm the **Citizenship Status** I entered with your name, birth date and SSN: A citizen of the United States.

Sincerely,

Linda Jordan